

MEETING DATE: 6/20/22

ITEM: 10D

AGENDA ITEM SUMMARY

Subject: Res. 77-22 Salaries for non-bargaining unit employees for FY23

Background Summary:

Historically the city council has given non-bargaining unit employees the same raise as what has been negotiated with union employees. With that in mind, we have prepared a resolution that reflects a 3.0% salary increase for FY23 for the majority of employees. We did agree to a 5.0% for Police and there is an additional added increase for a Foster Grandparent employee, but otherwise that is the extent of the changes.

We recommend approval of this resolution.

RESOLUTION NO. 77-22

RESOLUTION SETTING SALARIES/WAGES FOR APPOINTED OFFICERS AND NON-COLLECTIVE BARGAINING UNIT EMPLOYEES OF THE CITY FOR THE FISCAL YEAR BEGINNING JULY 1, 2022

WHEREAS, the Code of the City of Charles City sets forth that the City Council will annually establish the salaries for certain appointed officers; and

WHEREAS, the City Council sets forth the wages of certain non-collective bargaining unit employees on an annual basis; and

WHEREAS, the City Council desires to establish that the salaries/wages of the aforementioned employees are reasonable and competitive; and

WHEREAS, the City Council has received and reviewed the recommendation on salaries/wages of the aforementioned officers and employees as presented by the City Administrator.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charles City, Iowa, meeting in regular session on the 20 day of June, 2022 that the salaries/wages for non-collective bargaining unit employees of the City shall be paid to the following persons named below and the City Clerk is authorized to issue checks, less legally required or authorized deduction from the amounts set out below on a biweekly basis and make such contribution to I.P.E.R.S., ICMA-RC, FICA and/or other purposes as required by law or authorized by the City Council; all of which shall be subject to audit and review by the City Council:

NAME	POSITION	BASE WAGE
Anderson, Hugh	Public Safety Director/Police Chief	\$94,047.56/yr.
Blakewell, Edna	Transit Driver	\$16.48/hr.
Boley, Jean	Part-time Fostergrandparent Coordinator	\$16.87/hr.
Bornstein, Russell	Housing Maintenance	\$22.86/hr.
Brinkman, Kiah	Utility Billing/Accts Payable	\$17.74/hr.
Bruner, Joel	Golf Course Supervisor	\$52,244.827/yr.
Cleveland, Stacey	Housing Specialist II	\$23.45/hr.
Cline, Julie	Housing Assistant	\$17.29/hr.
Fallis, John	City Engineer	\$81,596.03/yr.
Franke, Brandon	Police Captain	\$89,838.00/yr.
Johnson, Jacob	GIS/Planning Coordinator	\$45,967.09/yr.
Karels, Steve	Transit Driver	\$16.48/hr.
Knecht, Elizabeth	Police Administrative Assistant	\$17.25/hr.
Knecht, Nathaniel	Parks Maintenance Superintendent	\$42,127.00/yr.
Lantz, Jennifer	FGP Director	\$48,446.05/yr.
Liboy, Rhonda	Transit Driver	\$18.03/hr.
Mallory, Casey	Police Lieutenant	\$40.67/hr.
Mitchell, Tyler	Park & Recreation Director	\$62,374.29/yr.
Morton, Julie	Sub Transit Driver	\$16.48/hr.
Nolte, Kathryn	Housing Director	\$69,967.68/yr.
Ortmayer, Colleen	Part-time Fostergrandparent Coordinator	\$15.00/hr.
Phillips, Dustin	Housing Maintenance	\$21.02/hr.
Rimrod, Daniel	Waste Water Superintendent	\$78,073.46/yr.
Sanner Jim	Sub Transit Driver	\$16.48/hr.
Sargeant, Theresa	Transit Driver	\$18.03/hr.
Smallwood, Janet	FGP Recruiter	\$13.69/hr.
Spieker, Cory	Water/Street Superintendent	\$93,879.35/yr.
Stangle, Diane	Transit Driver	\$16.48/hr.
Stevenson, Terri	Transit Driver	\$16.48/hr.
Titus, Virginia	Deputy City Clerk/Personnel/Payroll Clerk	\$25.80/hr.
Whipple, Eric	Fire Chief	\$70,945.81/yr.
Yaddoff, Elizabeth	Accounts Payable	\$17.00/hr.

AND BE IT FURTHER RESOLVED that the wages of employees covered by the collective bargaining agreement between the City of Charles City, Iowa and Teamsters Local Union No. 238 shall be paid as set forth in the Collective Bargaining Agreement BETWEEN THE CITY OF CHARLES CITY AND TEAMSTERS LOCAL UNION NO. 238 signed and dated the 1/4/22 (Fire), 11/24/21 (Public Works)m and 8/21/2021 (Police), and the City Clerk is authorized to issue checks, less legally required or authorized deductions from the amounts set out on a biweekly basis and make such contributions to I.P.E.R.S., ICMA-RC, FICA and/or other purposes as required by law or authorized by the City Council, all of which shall be subject to audit and review by the City Council.

COUNCIL MEMBER moved the adoption of the foregoing Resolution;

COUNCIL MEMBER seconded the motion to adopt, and on roll call the voting was as follows:

AYES:

NAYS:

Passed and approved this 20th day of June, 2022.

Dean Andrews, Mayor

Attest: _____
Trudy O'Donnell, City Clerk