

MEETING DATE: 3/21/22

ITEM: 10F

AGENDA ITEM SUMMARY

Subject: Adopting Lexipol police policy manual

This policy has been developed over the past several months with the help of Lexipol. Chief Anderson and a committee have worked with this company to develop a comprehensive police policy manual. Lexipol has several lawyers that helped draft the policy. Going forward, this same team of lawyers will be recommending changes based on court rulings and changes in federal and state laws.

Council has discussed how to adopt any changes going forward as Lexipol notifies us of them. Chief Anderson would like to implement the changes in real time, which would make it difficult to get council approval in a timely manner. City attorney Brad Slotter is recommending that the changes go into effect immediately with Chief Anderson getting the updates to council to ratify them on a regular basis. The resolution drafted by Attorney Slotter both adopts the initial policy and gives Chief Anderson authority to adopt future changes as deemed necessary, subject to periodic review, ratification and approval by the council. We recommend approval of this resolution.

CITY OF CHARLES CITY

RESOLUTION NO. 38-22

**RESOLUTION APPROVING AND ADOPTING CHARLES CITY POLICE
DEPARTMENT POLICY MANUAL**

WHEREAS, the Charles City Police Department, in consultation with Lexipol, LLC, has drafted the Charles City Police Department Policy Manual ("Policy Manual") attached hereto; and

WHEREAS, Charles City Code of Ordinances Chapter 33.08 provides the Police Chief with authority to establish such rules as may be necessary for operation of the Police Department, subject to approval of the City Council; and

WHEREAS, Police Chief Hugh Anderson desires and recommends establishing the Policy Manual as the official manual regulating operation of the Charles City Police Department; and

WHEREAS, the Charles City City Council has reviewed the attached Policy Manual and believes it is in the best interests of the City to repeal the current Police Department policies and adopt the Policy Manual;

NOW, THEREFORE, BE IT RESOLVED:

1. All Police Department orders or polices establishing procedures for Police Department employees, and any and all revisions or amendments thereto, are hereby repealed, as are any other documents or portions of documents in conflict with the Charles City Police Department Manual.
2. The Charles City Police Department Manual attached hereto is hereby approved and adopted.
3. The Police Chief, in consultation with Lexipol, LLC, shall have authority to adopt and implement recommended modifications to the Policy Manual as deemed necessary for the operation of the Police Department, subject to periodic review, ratification, and approval of the modifications by the Charles City City Council.

Council Member _____ moved adoption of the foregoing Resolution; Council Member _____ seconded the motion to adopt. On roll call, the voting was as follows:

Ayes: _____

Nays: _____

Passed and approved this 21st day of March, 2022

Dean Andrews, Mayor

Attest:

Trudy O'Donnell, City Clerk